For Immediate Release

For more information, contact:
Aaron Shaffer
aaron.shaffer@smpcorp.com

Standard Motor Products Recognized by McLean & Company as a Global Leader in HR Research

NEW YORK, N.Y., September 11, 2026 – Standard Motor Products, Inc. (SMP) is pleased to announce that it has been recognized as a finalist for the 2026 McLean & Company Excellence Awards by McLean & Company, a leading HR research and advisory firm. The McLean & Company Excellence Awards celebrate organizations that turn insight into action and demonstrate meaningful, measurable progress. SMP has been named a finalist in the HR Management & Governance Excellence Award category. This category recognizes organizations that leverage diagnostic insight to evaluate HR team alignment, effectiveness, and accountability to strengthen HR's ability to support organizational goals.

"We are honored to be recognized as a finalist for this prestigious award," said Vicky Ringwood, Chief Human Resources Officer. "This recognition reflects the dedication of our HR team and the collaboration of leaders across the organization who share a commitment to creating an engaged, accountable, and high-performing workplace. By continuously evaluating and improving how we support our people and our business, we are helping position SMP for long-term success."

The 2026 McLean & Company Excellence Award finalists were selected from a competitive pool of hundreds of eligible organizations. The HR Management & Governance Excellence Award finalists were recognized for their measurable advancements in optimizing team alignment and enhancing HR effectiveness, leading to stronger people and culture outcomes. To view the full list of finalists and learn more about the McLean & Company Excellence Awards, visit Mcleanco.com

About SMP

With over 100 years in business, Standard Motor Products, Inc. is a leading independent manufacturer and distributor of premium replacement parts in the automotive aftermarket and a custom-engineered solutions provider to vehicle and equipment manufacturers in diverse non-aftermarket end markets. SMP sells its products primarily to retailers, warehouse distributors, original equipment manufacturers and original equipment service part operations in the United States, Canada, Europe, Asia, Mexico and other Latin America countries. For more information, download the SMP Parts App or visit SMPcorp.com.

About McLean & Company

McLean & Company pairs evidence-based research and immediately applicable tools with deep HR expertise to position organizations to meet today's needs and prepare for the future. The global HR research and advisory firm's member organizations enjoy comprehensive resources, diagnostics, workshops, action plans, and advisory services that help shape workplaces where everyone thrives.

###